



School of Life Sciences

Events Code of Conduct

Introduction

Events, e.g. conferences, meetings, workshops and socials, are an important part of university life. The School of Life Sciences is committed to providing an environment at all events that is free from discrimination, bullying and harassment; where everybody involved is treated with dignity and respect. All attendees and organisers are expected to read and follow the Code of Conduct set out in this document. Event organisers have the right to remove any individual from an event if they break the Code of Conduct.

Ethos

As stated the School's vision is for a true culture of inclusivity and diversity.



Consequences of breaking the Code of Conduct

Inappropriate behaviour will not be tolerated. If you are asked to stop behaving inappropriately, you are expected to comply immediately. The consequences of such behaviour may include, but not be limited to:

- Verbal and/or written warning
- Removal of the person from the event
- If online, muting the person
- Inappropriate content being removed from the event
- Prevention from attending subsequent events
- Informing Line Managers of the inappropriate behaviour
- Formal action through the [staff](#) or [student](#) disciplinary procedure

Expectations for event organisers

The University has an [External Speakers' Procedure](#), which should be adhered to when arranging events.

It is important that event organisers incorporate ED bTrd()TjETQ0 L TdP0284.004 005B10.0 004MCID 20 BDC9 (