

1. The University of Sussex recognises that there can be differences between physical sex and gender identity/expression. We will at no time discriminate against people on the grounds of their gender identity or gender expression. Where this policy refers to 'trans people', it has in mind a broad range of people whose gender identity is not expressed in ways that are typically associated with their assigned sex at birth. This includes those who have non-binary, non-gender or genderfluid identities.
2. We celebrate and value the diversity of our workforce, and believe that we will benefit from employing trans people at all levels of responsibility, thus hoping to provide role models for students who identify as trans. We will treat all employees and students as individuals, and will not discriminate on the basis of gender identity or gender expression.

